



STAYING COVID 19 SECURE

GROUP CHIEF EXECUTIVE STATEMENT

The Hargreaves Group is proactively managing the risk presented by Covid-19 in all ongoing operations, both on site and in office environments, in line with Government guidance. The control measures implemented to prevent the spread of the infection are subject to ongoing review. All persons affected by our operations are made aware of the findings of the risk assessment for their location and the controls implemented and behaviours expected. Copies of risk assessments are available on request from the Divisional HR Managers.

A handwritten signature in black ink, appearing to read "Gordon Banham", with a long horizontal line extending to the right.

Gordon Banham
Group Chief Executive
20 May 2020

Staying COVID-19 Secure in 2020

We confirm we have complied with the government's guidance on managing the risk of COVID-19

FIVE STEPS TO SAFER WORKING TOGETHER

- ✓ We have carried out a **COVID-19 risk assessment** and shared the results with the people who work here
- ✓ We have **cleaning, handwashing and hygiene procedures** in line with guidance
- ✓ We have taken all reasonable steps to **help people work from home**
- ✓ We have taken all reasonable steps to **maintain a 2m distance** in the workplace
- ✓ Where people cannot be 2m apart, we have done everything practical to **manage transmission risk**

Employer  _____ Date 20 May 2020

Who to contact: Your Health and Safety Representative/Divisional HR Manager
(or the Health and Safety Executive at www.hse.gov.uk or 0300 003 1647)